

Opportunities to collaborate with students in International Geneva

25 November 2025









Flore-Anne BOURGEOIS PRIEUR

Head of the <u>Civil Society Service</u> International Geneva Welcome Center (CAGI)



PROGRAMME

12:20 - 12:50	Opportunities to collaborate with students at UNIGE & IHEID
	University of Geneva (UNIGE) François Grey, Vice Dean for Teaching Innovation, GSEM & Director, SDG Solution Space Magali Cailleaux, Project Manager, Career Centre Susana Perdiz, Manager, SDG Internship Programme Ivonne Arica, Project Coordinator, SDG Olympiad
	Geneva Graduate Institute (IHEID) Aline Dimitriou, Senior Advisor, <u>Career Services</u> Claudia Seymour, Head, <u>Applied Research Projects (ARP)</u> , Interdisciplinary Master (MINT) Purva Vyas, <u>Collaborate for Social Impact (C4SI)</u>
12:50 - 13:00	NGO Testimonials Katherine Urbáez, Founder & Excutive Director, <u>Health Diplomacy Alliance</u> Thomas Seghezzi, Human Resources Manager, <u>World Organisation Against Torture (OMCT)</u>
13:00 - 13:15	Q&A
13:15 - 13:20	Conclusion
13:20 - 14:00	Light networking lunch & "Mini-expo"



Hiring interns as a Geneva-based NGO Regulatory essentials

- → Geneva's minimum wage applies to all internships, with the sole exception of "intra-curricular" academic internships that:
 - are part of a recognised academic training programme,
 - are credit-bearing and included in the study plan,
 - meet the **criteria of the regulatory authorities** (CSME) for academic internships (training purpose, supervision, defined objectives, limited duration, etc.)

Internships that are not part of a student's curriculum (non-credit-bearing, parallel to studies) must be paid at least the Geneva minimum wage (RIRT art. 56E).

- → To qualify for exemption from the minimum wage, an internship must include:
 - A tripartite agreement (student university NGO)
 - Credit validation (ECTS / module / programme requirement)
 - Learning objectives defined by the university
 - Clear supervision







career@graduateinstitute.ch





François GREY

Vice Dean, School of Economics & Management Director, <u>SDG Solution Space</u>

Magali CAILLEAUX

Project Manager, Career Centre

Susana PERDIZ

Manager, **SDG Internship Programme**

Ivonne ARICA

Project Coordinator, **SDG Olympiad**

The Career Centre at the University of Geneva

Engaging the Next Generation of Talent: Opportunities to collaborate with students in International Geneva

CAGI - Tuesday, Tuesday 25 November 2025

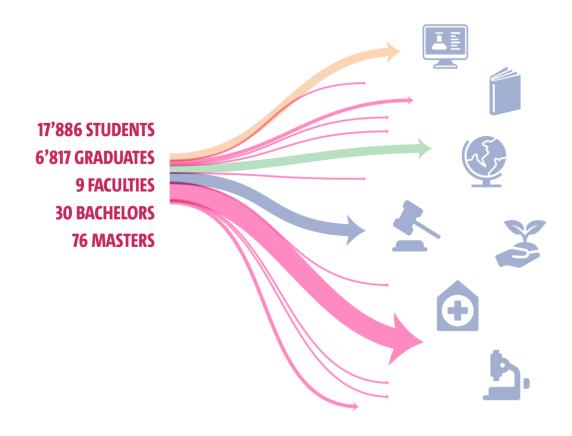
Magali Cailleaux- Career Centre Project Manager

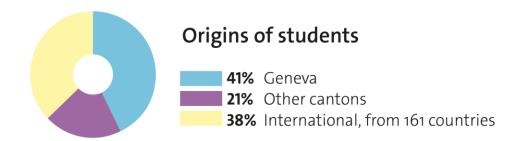
VIE DE CAMPUS





About the University: Key figures







About the University: Key figures Ctd.

9 FACULTIES

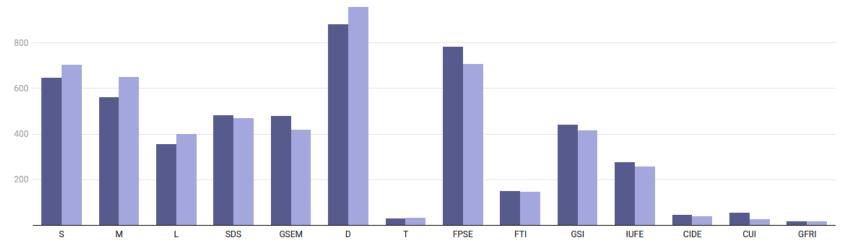
- Science
- Medicine
- Humanities
- · Law
- Theology

2023 2024

- Psychology and Educational Sciences
- Translation and Interpreting
- Economics and Management
- Social Sciences

13 INTERDISCIPLINARY CENTRES, INCLUDING:

- Global Studies Institute
- Institute for Environmental Sciences
- Swiss Centre for Affective Sciences
- Computer Science Centre



Number of graduates by faculty 2023 & 2024





UNIGE Career Services Centre

From the students' perspective: The partner towards a fulfilling career



Workshops & Job-search support

Providing the essential tools for a successful job search: workshops, individual counselling and tutorials.



Career Events

Facilitating access to the world of work through meetings and activities with employers and professionals.



Job Platform

Develop professional experience through internships, student jobs and early career positions.

Emploi.unige.ch



How can we collaborate?

- Post your internship opportunities, graduate programmes and entry-level positions on our job board emploi.unige.ch
- Promote your events through our platform and reach a broad student audience
- Engage as a mentor and support the next generation of UNIGE graduates
- Join our "Meet the experts/companies" programmes to present your organisation and interact directly with students

Save the date: Career Forum - Economics and International Relations

Friday 6 March 2026





Collaboration in Action

- On campus CV clinics and mock interviews
- Presentation of opportunities followed by interviews rounds with pre-selected candidates
- Cross perspectives talks such as "From the University to the Office" or "Careers in int. cooperation"
- Hands-on workshops (case studies, ...)
- Panel discussions with experts
- (Half)day immersion visits and cases for small groups of selected students



What to keep in mind when engaging with students?

- Often lack concrete information about **what the job is really like ->** importance of involving professionals they can identify with
- Focus primarily on their studies -> importance of good timing for outreach
- Have few opportunities to gain early experience -> importance of short internships and student jobs
- Struggle to recognise and articulate their **soft skills** -> importance of extra-curricular activities
- Value **subjective markers of success** (beyond salary and career advancement)-> importance of feeling competent, progressing, and finding meaning



The Career Centre at the University of Geneva

Emploi.unige.ch

Magali Cailleaux- Career Centre Manager - Magali.Cailleaux@unige.ch

VIE DE CAMPUS











Engaging the next generation of talent Opportunities to collaborate with students in International Geneva

25 November 2025 - CAGI



A programme exclusively focused on intracurricular internships

- Required in programme curriculum
- Solidly framed into
 Internship agreements
- Not subject to labour restrictions
- Not subject to residency restrictions

A carefully curated programme

- Project and partnership facilitation
- Innovative meet-up events
- Recruiting support
 (ToR review, selection)
- Flexible modalities
 (duration, working rates)

120+

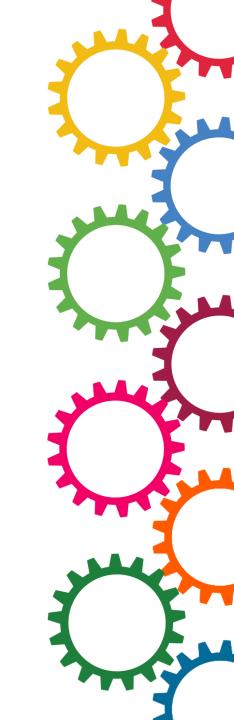
students placed since 2018

400+

students currently registered

5

representing 3 Faculties and 2 Institutes









































A Global Competition with many winners

Locally led, Globally connected: SDG Innovation Events can be hackathons, summer schools, innovation labs, etc.

Open access: Bachelor, Master & PhD students.

Global stage: Best solutions from each event advance to the finals.

















Engagement Model

Universities

Organize an SDG innovation event Gain a global Platform

Partners

Propose a challenge Provide mentorship to students

Students

Learn by Solving a real world challenge
Gain mentors



Sponsors

Support deployment of innovations
Guarantee the SDG
Olympiad operations.

Engagement Model **Partners** Propose a challenge and Provide mentorship to students

SDG Innovation Events



Copenhagen

Geneva

Munich

Paris

Abu Dhabi

Houston

Kumasi

Nairobi

Lagos

London

Tbilisi

Bangalore

Khlong Nueng

+2000 STUDENTS

16 UNIVERSITIES

4 CONTINENTS

Gold Winner 2025





Community-based action-plan that connects families, Lebanese Red Cross (LRC) staff, and safe storage sites to ensure insulin continuity during emergencies.

Challenge giver:
Danish Red Cross

Parner university:
University of Copenhagen

OUR PARTNERS



































INSTITUT DE HAUTES ÉTUDES INTERNATIONALES ET DU DÉVELOPPEMENT

GRADUATE INSTITUTE
OF INTERNATIONAL AND
DEVELOPMENT STUDIES

Aline DIMITRIOU

Senior Advisor, Career Services

Kevin MERKELZ

Advisor, Career Services

Claudia SEYMOUR

Head, <u>Applied Research Projects (ARP)</u> Interdisciplinary Master (MINT)

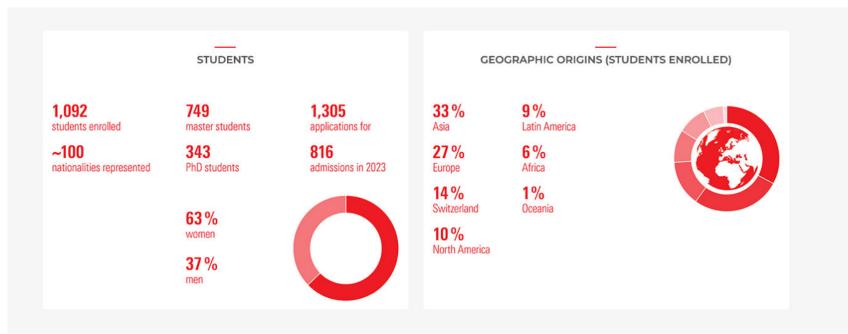
Purva VYAS

Collaborate for Social Impact (C4SI)



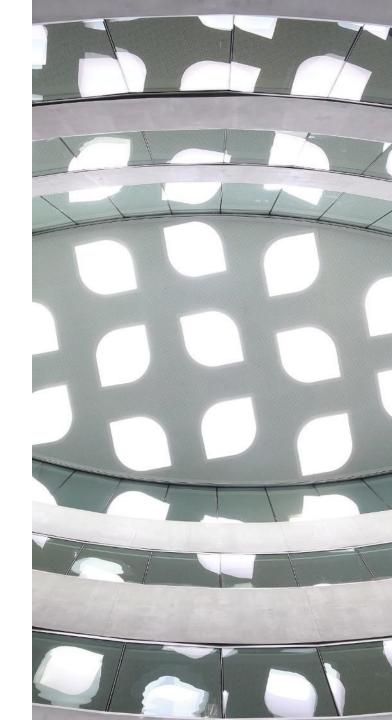


Our students' profile



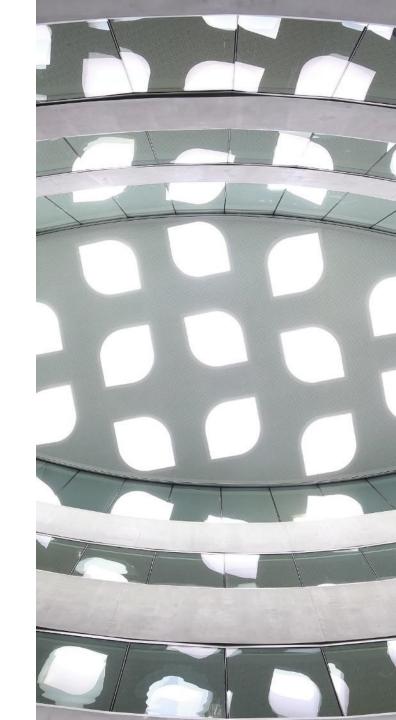
Programmes

- Master of International Development and Studies
- Master/PhD of International Relations and Political Science
- Master/PhD of International Law
- Master/PhD of International Economics/Development
- Master/PhD of International History and Politics
- Master/PhD of Anthropology and Sociology



What Career Services offers to employers

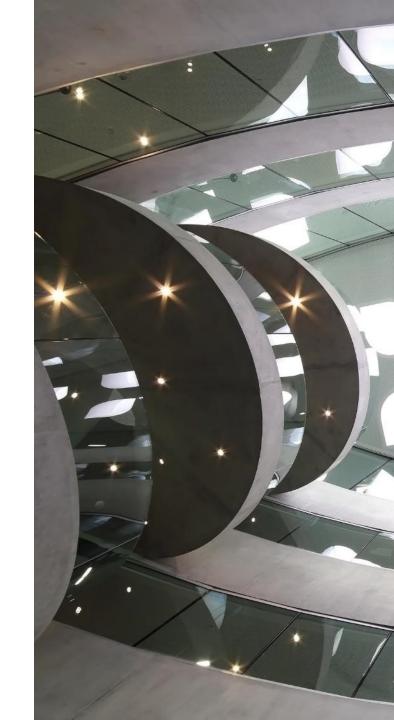
- Administrative support with work authorisations, tripartite internship agreements
- Promotion of your job opportunities (internships and volunteering included)
- Promotion of your events
- Visibility among our students during our career fairs or for individual online/campus presentations
- Facilitating your recruitment process for exclusive opportunities



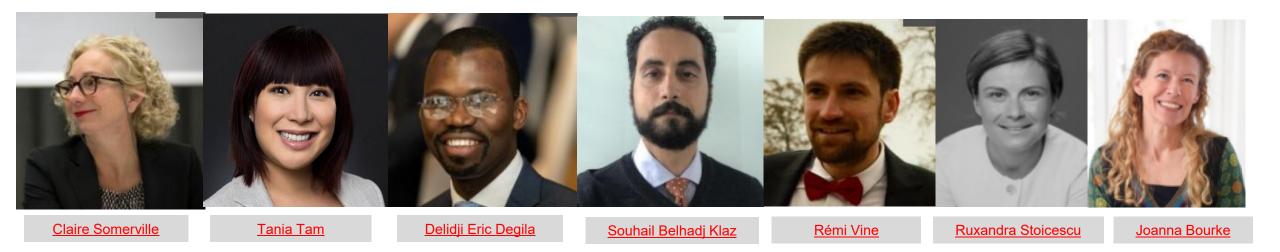


ARP Objectives

- Conduct research that is relevant and applicable for policy makers and practitioners working in international relations and development
- Articulate robust research questions and elaborate a clear research framework
- Conduct a rigorous literature review
- Design and implement appropriate methodologies
- Analyze primary and secondary data
- Write final analysis and recommendations for policy brief
- Navigate professional realities, contingencies and constraints
- Manage group work and diverse working relationships as required for professional settings



ARP Faculty Leads





ARP Teaching Assistants







Francesca Martens



Liyu Wu



Nivedita Joon



Paul Deshusses



Sara Arab

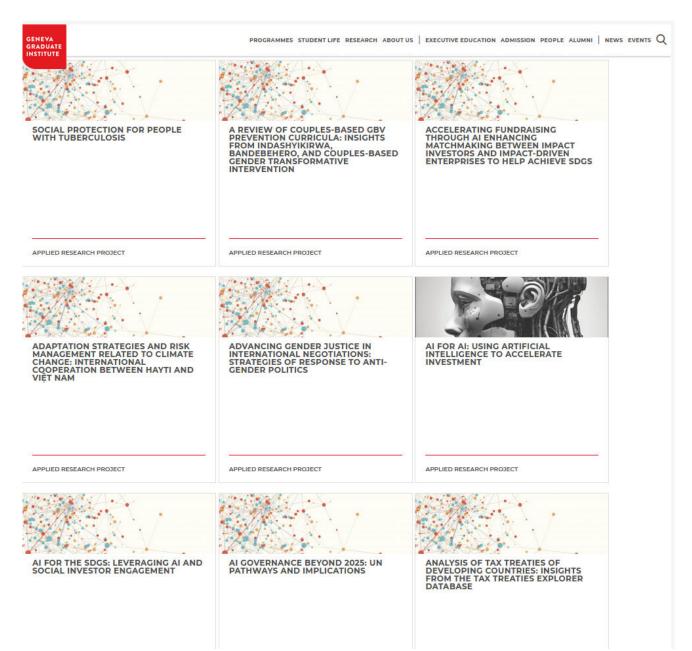


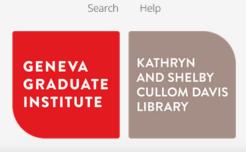
<u>Yi Liu</u>

- Weekly office hours/ seminars
- TAs are your first point of contact
 - · Reach out to them, ask for help, guidance, advice

ARP Catalogue

https://www.graduateinstitute.ch/applied-research-projects





Applied Research Projects (ARP)

	Search	
	Search Tips :: Advanced Search Options Opti	
Publication Type		
Applied Research Projects (500)	Applied Research Projects (ARP) 500 records found 1 - 10 ▶	
Authors	In search of work: challenges and opportunities for private sector employment of internally displaced persons	±
Aashirvad, Konda Sai (1)	Skovran, Emily Jean ; Han, Jiyoung Michelle ; Kataria, Mridul[]	
Abadoo, Ellen (1)	Geneva, Geneva Graduate Institute, 2019	
Abama, Nwukabu (1)	iii 2019 ♥ Applied Research Projects	
Abdirahman, Ikran Ali (1)		
Aberer, Rochelle (1)	Taking seriously the evidence about evidence use in education policy	1
Abib, Selamawit Adhanom	Rahenitsoa, Miantsa Marion ; Thummaluru, Abhinay ; Saif, Alina	
Abo el Fateh, Oliver (1)	Geneva, Geneva Graduate Institute, 2024	
Show more		
Publication Year	Sustainable Development Goals (SDGs) advocacy toolkit for LGBTI activist	±
rom year To year	Kiu, Leung Kwan ; Fürst, Luan ; " Narayan, Sheetal"	
2010 2024	Geneva, Geneva Graduate Institute, 2024	
Apply Range	Labour mobility as a complementary pathway for refugees: ensuring protection and decent work	±



C4SI – Collaborate for Social Impact

- A six-week innovation accelerator: designing practical solutions to real-world social and humanitarian challenges
- Challenge-driven model
- Interdisciplinary teams
- Innovation sprint
- Mentorship ecosystem
- Demo Day
- Purpose: To create a fast, collaborative space where students and organizations jointly test new ideas, reframe persistent challenges, and generate fresh pathways for social impact.



Working with Geneva-Based NGOs: Plan International

- Connecting NGOs with highly skilled, multidisciplinary student teams who develop practical, user-tested solutions to real operational challenges.
- Fresh problem framing reimagining youth advocacy in a changing global context
- Early-stage prototypes: providing deliverables in just six weeks
- Low-lift engagement for NGOs
- Visibility and collaboration with other organizations across the Geneva ecosystem







NGO Testimonies



Katherine URBÁEZ

Founder & Executive Director Health Diplomacy Alliance



Thomas SEGHEZZI

Human Resources Manager
World Organisation Against Torture (OMCT)



Q&A



Thank you for your attention & participation



Keep in touch

Civil Society Service - NGO Support

La Pastorale, "Maison de Maître" Route de Ferney 106 1202 Genève

Mo-Fr: 9 a.m. – 4:30 p.m.

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