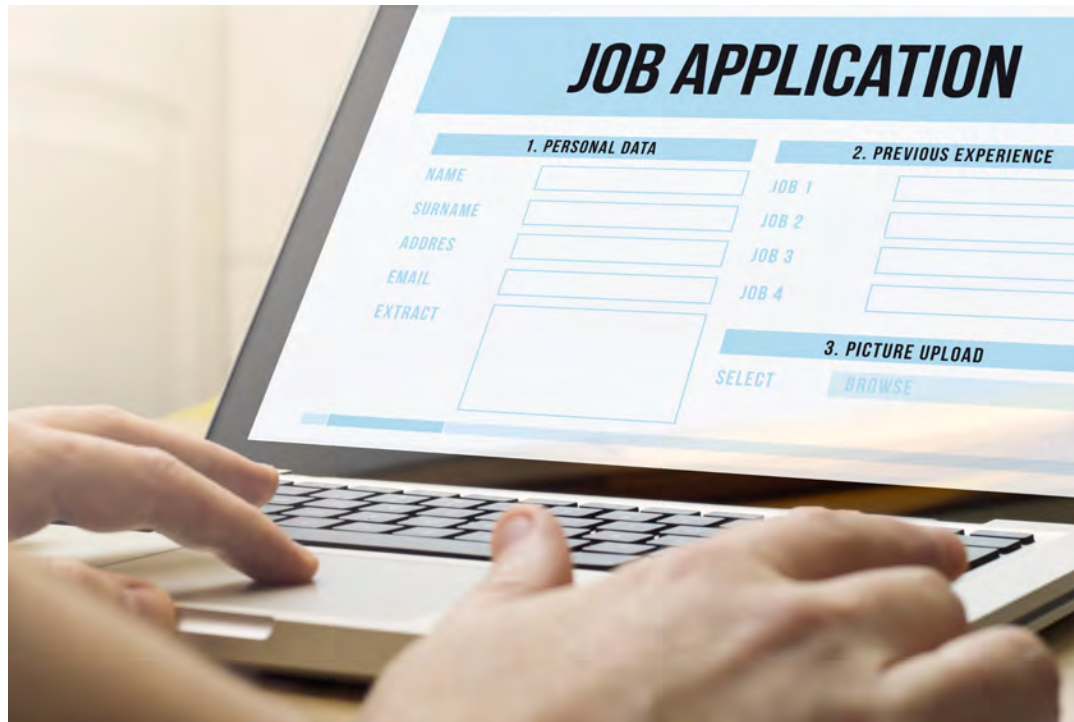




JOB APPLICATION

1. PERSONAL DATA		2. PREVIOUS EXPERIENCE	
NAME		JOB 1	
SURNAME		JOB 2	
ADDRES		JOB 3	
EMAIL		JOB 4	
EXTRACT			

3. PICTURE UPLOAD

SELECT

**Spouses/partners of employees of International
Geneva Dual Careers: UNIGE 4.11.2025**



**UNIVERSITÉ
DE GENÈVE**

Welcome

Ms. Martine Collart, Vice-rector, University of Geneva



Ambassador Yannick Roulin,
Director of International Geneva Welcome Centre

WHO ARE WE ?

A non-profit organisation, founded in 1996 by the Swiss Confederation and the Republic and canton of Geneva.

The 'one stop shop' facilitating the settlement and the integration of employees of International Geneva and their family members.

Assistance to NGOs and support to delegates attending conferences in Geneva.

Thanks to the support of public and private entities, CAGI's services are free of charge.



OUR MEMBERS

Founding members



Associate members



Supporting members



CAGI'S SUPPORT AND SERVICES

WELCOME SERVICE

- Housing & Information
- Welcome Programme
- Conversation Exchange Programme
- Practical information to live in Geneva

EMPLOYMENT FOR INTERNATIONALS

- CAGI Recruitment Platform
- Private Household Employees platform
- Dual careers - to assist spouses/partners

CULTURAL KIOSK AT UN GENEVA AND CERN

- Ticket sales, special offers/recommendations

CIVIL SOCIETY SERVICE

- Services for NGOs
- Accommodation for Visiting Delegates
- Delegates Information Desk

SPACES FOR RENT

- CAGI's meeting spaces
- FIPOI Auditorium & other spaces

WELCOME SERVICE



HOUSING INFORMATION

- Settling-in & departure support
- Proofreading of rental contracts and tenancy law advice
- Housing offer primarily for internationals and online housing platform
- VIP Service for Permanent Representatives, Heads of IOs and their Deputies
- Support Permanent Missions and NGOs in their search for office spaces

Contact

📞 +41 22 546 14 17

✉ welcome.cagi@etat.ge.ch



WELCOME PROGRAMME



If you have been in Geneva for less than a year and are eligible, sign up for the Programme and stay informed of the next event!



Practical Geneva Conferences

To learn about the practical aspects of daily life in Geneva



Excursions and visits

To discover Geneva and the Lake Geneva region as a group



Social events

To participate in local events between Genevans and Internationals



Conversation exchange programme

To practice and improve a foreign language

[Download the Programme's brochure](#)



REGISTRATION FORM

more info



cagi.ch

PRACTICAL GUIDE FOR NEWCOMERS

A practical guide to facilitate your settlement and integration before your arrival in Geneva and during your stay.

1. Practical information (video/brochure)
2. Housing in Geneva
3. Welcome Programme



EMPLOYMENT FOR INTERNATIONALS



CAGI RECRUITMENT PLATFORM

CAGI RECRUITMENT PLATFORM

The CAGI Recruitment Platform displays jobs, internships and voluntary positions offered by Geneva based NGOs as well as local contracts offered by Permanent Missions and Delegations.

It is open to NGOs that have an up-to-date and validated profile with CAGI as well as Permanent Missions and Delegations accredited to the UN and to other international organizations in Geneva, to the WTO and to the Disarmament Conference.



Non governmental
organizations



Permanent Missions and
Delegations

[Access the platform](#)

Recherche par mots clés

 Titres d'emplois, mots clés...

Filtrer par catégories

 Type d'entité ▾

 Domaines d'action ▾

 Taux d'activité ▾

Type de contrat

- ☐ Consultant
- ☐ Fixed term contract / CDD
- ☐ Internship / Stage
- ☐ Permanent contract / CDI
- ☐ Volunteering / Bénévolet

Catégories d'emploi

- ☐ Administration

Afficher 1 - 10 de 33 résultats

Trier par (par défaut) ▾

10 par page ▾



Programme Manager (East and Southern Africa)

 Project Management / Gestion de projet  Geneva / Genève

Fixed term contract / CDD



Associate Philanthropy Advisor

 Fundraising / Recherche de fonds  Geneva / Genève

Permanent contract / CDI



Stage en Fundraising

 Fundraising / Recherche de fonds  Geneva / Genève

Internship / Stage



Operations Associate - Asia

 Project Management / Gestion de projet  Geneva / Genève

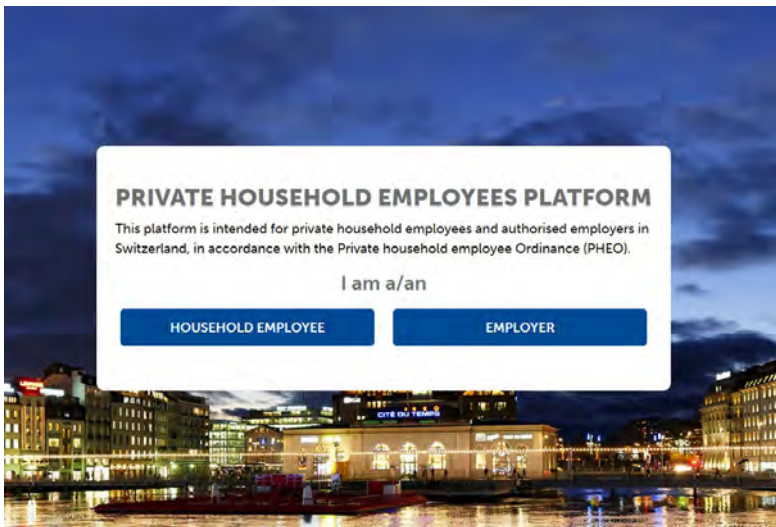
Fixed term contract / CDD

more info



cagi.ch

PRIVATE HOUSEHOLD EMPLOYEES PLATFORM



A platform dedicated to members of the staff of:

- diplomatic missions
- permanent missions
- consulates
- international organizations

People looking for a job and those looking for a domestic employee must register online by creating a profile on the platform



CONTACT

La Pastorale
Route de Ferney 106
1202 Genève
Mo-Fr : 9 a.m. – 4:30 p.m.

+41 (0)22 546 14 00

welcome.cagi@etat.ge.ch

[Access map](#)



www.cagi.ch





Professeur, Pierre-Yves Martin
Directeur Welcome Center

Spouses/partners of employees of International Geneva – Dual Careers

4 November 2025



Un partenariat



Hes-so



Welcome Center

- 2012** **Creation of the Welcome Center –
a partnership between HUG and UNIGE**
- 2017** **Expansion of the partnership with
HES-SO under the responsibility of UNIGE**



Un partenariat



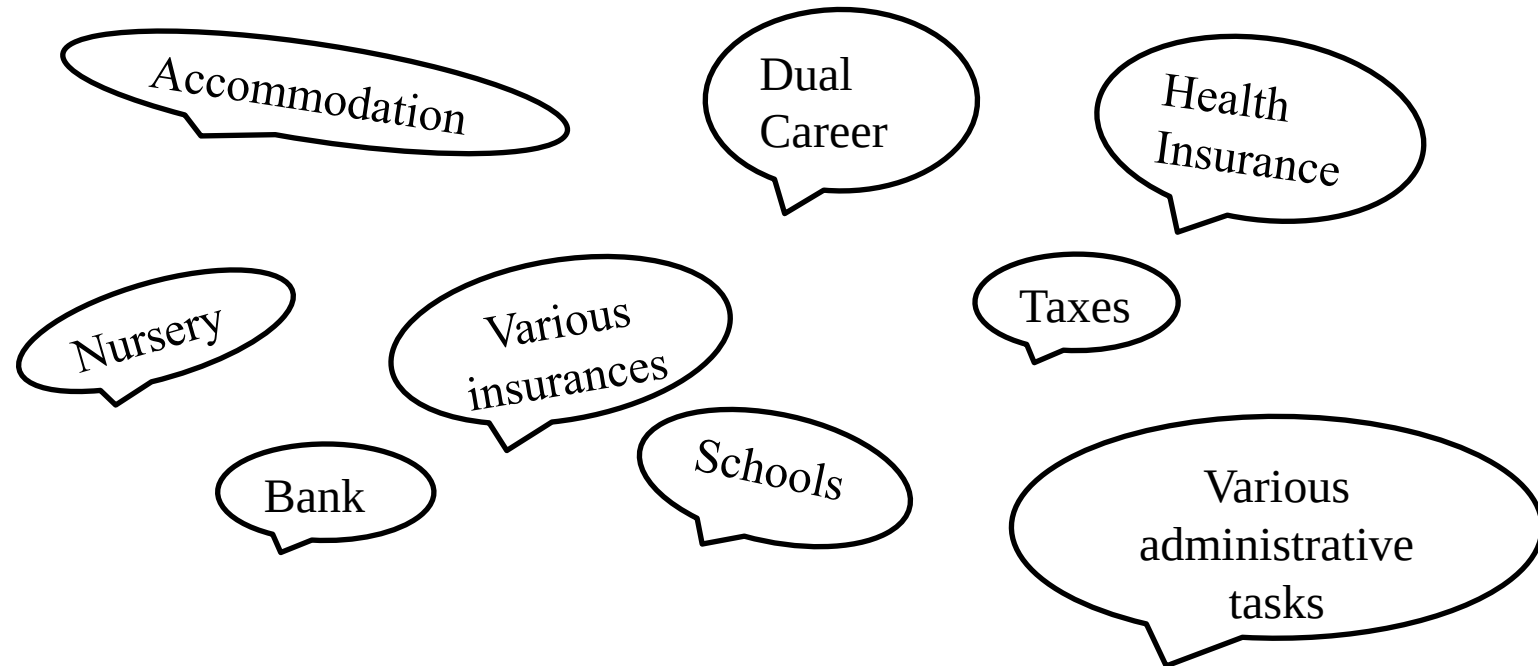
Hes-so



Welcome Center

- **Professors UNIGE / HES-SO**
- **Post-doctoral staff**
- **PhDs**
- **Senior medical staff of the HUG.**

Welcome Center - Relocation



Welcome Center - Dual Career

Individual
coaching sessions

French
lessons

Various
workshops

Networking

Diploma
recognition

Adaptation of cover
letters and CVs

Welcome Center

Boulevard de la Cluse 55
1205 Genève
www.welc.ch
info@welc.ch

Michèle Saadi-Baubet

Michele.saadi-baubet@unige.ch

022 379 49 84

Anne Meylan

Anne.meylan@unige.ch

022 379 49 82

Luis Coupland

Luis.Coupland@unige.ch

022 379 56 91

Cris Montgomery

Cris.montgomery@unige.ch

022 379 49 83



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

**Ms. Laurénie Sulliger, Attachée Legal and Protocol Affairs
Swiss Permanent Mission**



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Federal Department of Foreign Affairs FDFA

Permanent Mission of Switzerland to the United Nations Office
and to the other international organisations in Geneva

The Ci working permit for legitimation cards holders: opportunities and applicable rules

CAGI

*Spouses/partners of employees of International Geneva –
Dual Careers*

04.11.2025





Ci permit – Opportunities

- Provides an **easy access** to the Swiss labour market for the family members of staff of permanent missions (PM) and international organisations (IO)
- Ci permit is granted without consideration of
 - quotas on foreign workers
 - labour market regulations
- Applies for:
 - consultancy and internship in PM and IO
 - work in private sector
 - work as an independent
 - work from Switzerland for an employer based abroad (incl. IO)



Ci permit – Opportunities

- Ci permit is granted to the following **family members**:
 - ⇒ spouse & partners
 - ⇒ unmarried children who entered Switzerland before the age of 21
 - ... who are holding legitimation cards type "B", "C", "D", "E", "G", "I", "L" "P" and "R"
 - ... who live in Switzerland together with the principal beneficiary
- Ci permit holder continues to enjoy all of the **privileges and immunities (P&I)** to which they are entitled to as family member (private life), except with regard to their gainful activity
- Ci permit vs legitimation card type "H" (consultants & interns)
 - diplomatic status (see above)
 - unemployment benefits
 - health insurance
 - driving licence



Ci permit – Procedure

1. The applicant fill in the **form** *Ci-permit - Attestation for the access to the Swiss labour market*
 - ⇒ available on the Swiss Mission's website, section [Manual: forms](#)
 2. If conditions are met, the Swiss Mission sends the requested **attestation** (free of charge)
 - ⇒ it certifies to potential employers that he/she is not subject to Swiss ordinary rules
 3. A request for **Ci permit** is submitted to the cantonal population office of the place of residence
 - ⇒ attestation from the Swiss Mission; proof of future employment; OCPM : form "K"
 - ⇒ subject to a fee and additional commercial or health authorisations, where applicable
- **Ci permit** is granted in exchange of the legitimization card



Ci permit – FAQ

- **When can the activity start?**

As soon as the application has been submitted to the population office of the place of residence (where applicable, when the necessary authorisations have been obtained from the competent Swiss authorities)

- **Validity of the Ci permit?**

- ⇒ For the duration of the contract or independent activity, maximum 2 years (renewable)
- ⇒ As long as the principal beneficiary exercises official duties and the conditions are met

- **Renewal of the Ci permit / change of employment ?**

The cantonal population office is in charge of renewing / amending the permit

- **What happens at the end of functions ?**

- ⇒ Keep the Ci permit for the duration of unemployment insurance benefits, if applicable
- ⇒ Return the Ci permit to population office & request legitimization card back through PM/IO



Ci permit – Rules and regulations

1. Family members are not allowed to work with their legitimation card as spouse/children, unless so authorised by the cantonal population office (ex: incidental gainful activity, summer job as student)
2. Ci permit holders are **subject to Swiss law** with regard to their gainful activity:
 - ✓ Swiss income tax on the gainful employment (in principle, taxation at source)
 - ✓ Swiss social insurances (AVS/AI/APG/AC, LPP) and to Swiss accident insurance
 - ✓ No immunity in case of claims related to their gainful employment
 - ✓ EU/EFTA nationals, family member of a career staff member of an EU/EFTA permanent mission: subject to compulsory Swiss health insurance (LAMal)
(cf. Agreement on the Free Movement of Persons, AFMP)



Access to Swiss labour market – B permit

EU/EFTA nationals may apply for an ordinary residence permit (B permit) instead of a Ci permit, under AFMP

Ci Permit

B permit

Privileges and immunities

Keeps P&I in private life (if any)

no P&I

Status in Switzerland

Depends on principal beneficiary
(official duties and common household)

Independent from principal beneficiary
B permit → C permit → Swiss citizenship

Family members of IO staff members benefiting from the IO health coverage

Automatic exemption from Swiss health insurance

Must apply for an exemption to Swiss health insurance
within 3 months

Income taxes and Swiss social insurances

Both are subject to



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Federal Department of Foreign Affairs FDFA

Permanent Mission of Switzerland to the United Nations Office
and to the other international organisations in Geneva

For more information

Practical Manual of the regime of privileges and immunities and other facilities ([website](#))

- **Members of family** → Overview of Ci permit
- **Taxation** → Ci permit - taxation
- **Forms** → Ci permit – attestation

Law

Article 22, Host State Ordinance ([HSO](#))

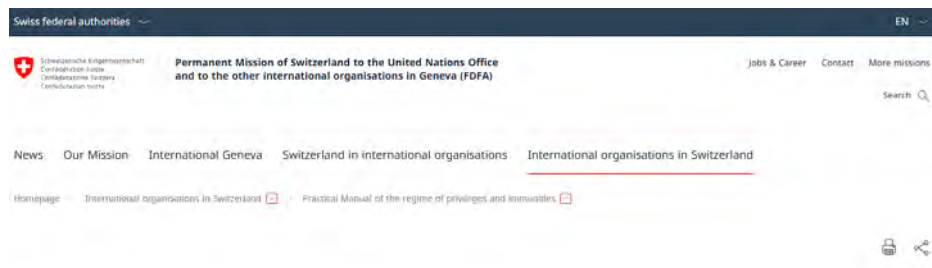
Contacts

Permanent Mission of Switzerland

Rue de Varembé 9 (6ème étage) – 1202 Geneva

+41 58 482 24 24

geneve.oi@eda.admin.ch



Practical Manual of the regime of privileges and immunities and other facilities

The permanent missions in Geneva, the international organisations in Switzerland and their staff members benefit from a certain number of privileges, immunities and facilities. The purpose of the following instructions is to provide them with information about the administrative rules and the procedures that apply in certain areas.

The Host State Division of the Permanent Mission of Switzerland to the Office of the United Nations and to the other international organisations in Geneva has created a manual on the regime of privileges, immunities and other facilities. These instructions are intended for the permanent missions, the international organisations and their staff members. The information is provided purely as an aid and is not legally binding on the Host State.



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Federal Department of Foreign Affairs FDFA

Permanent Mission of Switzerland to the United Nations Office
and to the other international organisations in Geneva

Thank you for your attention





Mr. Roman Andreyev,
Partner President - IDCN Lake Geneva



INTERNATIONAL DUAL CAREER NETWORK

How to integrate into the local job market?



About me

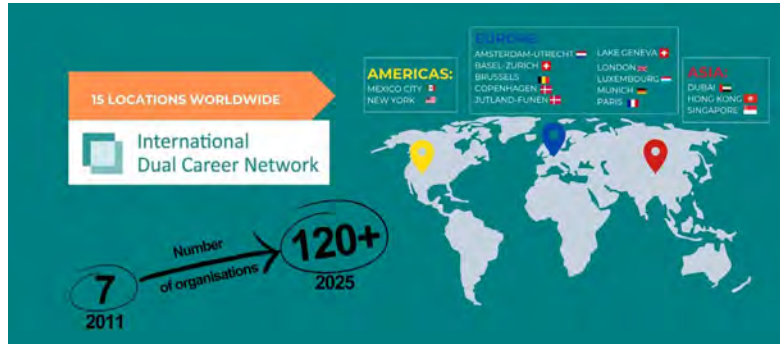
Roman Andreyev



- Joined IDCN in Sept 2024 → Partner President of IDCN Lake Geneva since Oct 2025
- Marketing & Sales professional with 18 years of experience, combining commercial expertise with leadership, managing companies and teams of 50+ people in innovative building materials, adhesives, and flooring solutions.
- Relocated to Lausanne in June 2024 with my family: husband, father of two sons, and we also have a dog



What is IDCN?



IDCN Lake Geneva Steering Committee



Founded in 2011 by Nestlé, PMI, EY and CVC I

- 🌐 A response to the dual-career challenge
- 👥 Supporting the spouses and partners of international employees

📌 Today:

- Present in **15 locations worldwide** (Europe, Americas, Asia)
- **3,500+ partner members**
- **120+ corporate partners**

- 💛 Offering events, workshops and networking opportunities
- 🌟 Helping spouses integrate professionally and socially in Switzerland

Mission & Vision

Corporate Members



Key Metrics

Corporate Partners - 24

Partner Members - 487

Volunteers 2025 - 16

Our Mission

Facilitate the professional and social integration of international employees' spouses/partners by:

- Providing a strong and inclusive professional network
- Creating events to build skills and confidence
- Supporting companies in their diversity & inclusion objectives

Our Vision

A world where every international mobility becomes a successful opportunity for the whole family:

- Partner employment as a key factor in the success of an expatriation
- Building a global community of support and inspiration
- Becoming the global reference for dual-career solutions

Who are our Partner Members?

- **Spouses/partners** of employees from member companies
- Qualified professionals with diverse backgrounds (marketing, finance, IT, sciences...)
- **Multilinguals**, often 2–3 languages or more
- For many, this is not their first international mobility
- Motivated, open-minded, and able to bring real value to local companies



Key Figures

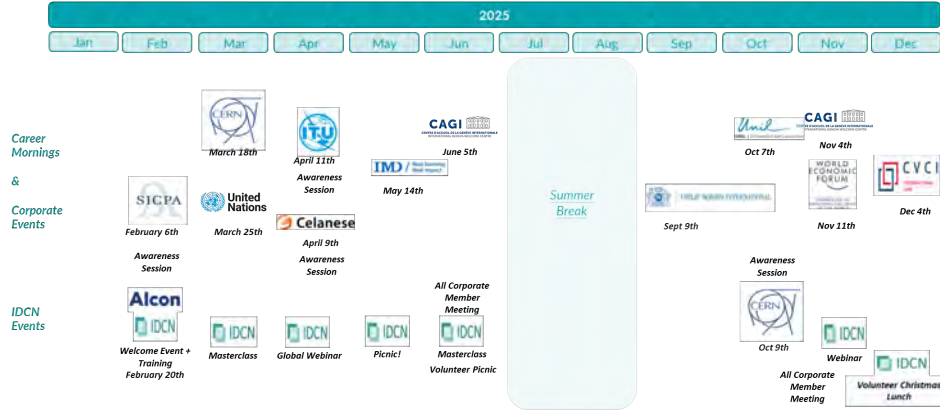
- More than **500 members** representing **24 companies** in the Lake Geneva area
- **74 nationalities** represented
- **38 languages** spoken
- **Various professional background**: marketing, IT, finance, R&D, HR, etc.

Most frequent questions:

- *“Where should I start? How do I find a job?”*
- *“Who could guide me?”*
- *“Why is everything so different here?”*
- *“Maybe I should learn French?”*
- *“Why doesn’t my CV work here?”*
- *“How do you network in Switzerland?”*

So what do we do?

IDCN Events Calendar 2025



Corporate Events:

👉 Meet recruiters and managers directly

Career Mornings:

👉 Learn about the local job market through hands-on workshops

Workshops & Masterclasses:

👉 Improve your CV & LinkedIn, practice networking, explore entrepreneurship

Social Events:

👉 Connect with the community, share experiences, make friends

Volunteering:

👉 Develop new skills, gain valuable experience, build lasting connections

Events Topics



Business creation in Switzerland



Work Opportunities at Sunstar and Recruiting Process



Rebranding and Networking in Career Transition



Unleash Your Potential: Discovering Nestlé's Recruitment Secrets



Driving Change through Careers in Public-Private Partnerships



Spousal Employment Support Event - How to Succeed in your Job Search

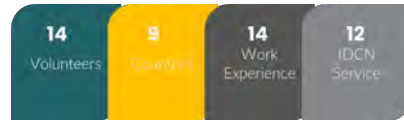
The purpose of our events



- **Build** a platform for exchange and mutual support
- **Create** opportunities for personal networking: friends, contacts, community
- **Connect** members with HR and managers for professional networking
- **Share** valuable insights on the Swiss job market
- **Boost** confidence and open new perspectives for spouses/partners
- **Support** companies in achieving their diversity & inclusion goals

Our team

IDCN, Lake Geneva Organization Chart



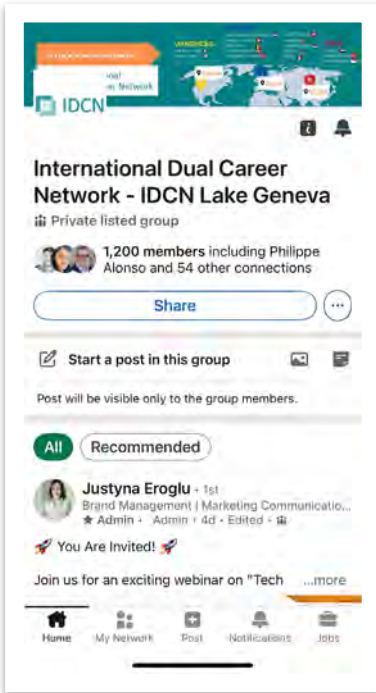
♥ Volunteers keep IDCN alive every day:

- **Organize** events and **welcome** new members
- **Engage** the community and **create** opportunities

☀ Benefits for volunteers:

- **Develop** new skills (communication, leadership, organization)
- **Integrate** faster into local society
- **Strengthen** your CV with valuable experience
- **Build** lasting friendships and connections

Newsletters, Posters, Success Stories



LinkedIn group



success stories



published
newsletters



event
posters

The Next Event



4th December, 2025

Topic: To Be Discussed

Thank you!

découvrir

Ms. Sarah Gamblin, *Communication,
fundraising and partner relations officer,*
Association Découvrir



découvrir

Empowering highly skilled migrants
to integrate into the Swiss labour market

Genève, Vaud, Neuchâtel, Valais

WHO WE ARE



Mission

From 2007

Recognizing skills and promoting the integration of highly skilled migrants into the Swiss labour market



Target group

- Individuals of foreign origin (primarily women)
- University-level education
- Established in Switzerland for less than 5 years
- Valid work permit



Objectives

- Help overcome obstacles to professional integration
- Promote the potential of highly skilled migrant talents
- Avoid professional disqualification and the waste of skills

5 branches across 4 cantons: **Geneva – Neuchâtel – Lausanne – Renens – Sion**

ACTIVITIES

- French & English courses
- Support for the recognition of foreign diplomas
- Support in optimizing application package to meet Swiss standards
- Optimizing LinkedIn profile
- Thematic info sessions
- Job coaching events
- Networking events
- Training & coaching programme (ProActe)
- Mentoring programme



KEY FIGURES

Since 2007

- **5** branches in **4** Cantons of Switzerland (Geneva, Neuchâtel, Vaud and Valais)
- **6'700** talents supported (86% women / 14% men)
- **150** nationalities represented
- **382** professions
- **+60** active partnerships
- **18 years** of action in support of professional and social integration

"Recognising talent and promoting equality in Switzerland."

découvrir



NETWORK



Réseau Femmes

La Collective

Espaces · Liens · Féminismes

après
LE RÉSEAU DE L'ÉCONOMIE
SOCIALE ET SOLIDAIRE

Bénévolat

Vaud



Insertion Genève



Collectif d'associations
pour l'action sociale

Coordination asile.ge

découvrir

"A network with shared interests to drive greater impact"

INITIATIVES WITH PARTNER BUSINESSES



**AWARNESS-RAISING
EVENTS**
Diversity & professional
equality



SKILLS VOLUNTEERING
mentoring, speed-dating,
career guidance, etc.



RECRUITMENT
digital platform, internship
opportunities, Diversity and
Inclusion Charter

PARTNERS



découvrir

Angela CUADRADO

“My journey with **Association découvrir** opened the door to my professional reintegration in Geneva.

Relocating internationally meant reshaping my career and rebuilding my professional identity.

découvrir supported me in rediscovering my confidence, my network, and my place in the community because talents thrive beyond borders.”

découvrir



CONTACT

 www.associationdecouvrir.ch

 +41 22 732 75 40

 info@associationdecouvrir.ch



 www.linkedin.com/company/association-découvrir

 www.facebook.com/ASSOCIATIONDECOUVIR/

 www.instagram.com/associationdecouvrir/

découvrir



THANK YOU !

15 minutes
Coffee break



Mr. Mario Marchesini, Deputy,
Department of Economic Promotion and Support,
Chambre de commerce, d'industrie et des services de Genève (CCIG)



Chambre de commerce, d'industrie
et des services de Genève

160 ANS

LA VOIX
DES ENTREPRISES
GENEVOISES
DEPUIS 1865

The CCIG in brief

Founded in **1865**, the CCIG is a private-law association that operates independently of the State.



We are committed to you

**Assurer une
économie forte**

**Promouvoir les
entreprises membres**



Advocate

for a business environment that fosters the entrepreneurial, social, and environmental performance of companies.

Promote

our Members by facilitating business connections.

Provide

services that support our members' development, particularly in sustainability and digital transformation.

Be

a model of social responsibility by integrating best practices within the CCIG.

The CCIg in a few figures

160 ANS

LA VOIX
DES ENTREPRISES
GENEVOISES
DEPUIS 1865

Founded in

1865

Members

+2'700

+ 27'000



followers

+ 30

Partners

Events

+ 130

per year

Benefits

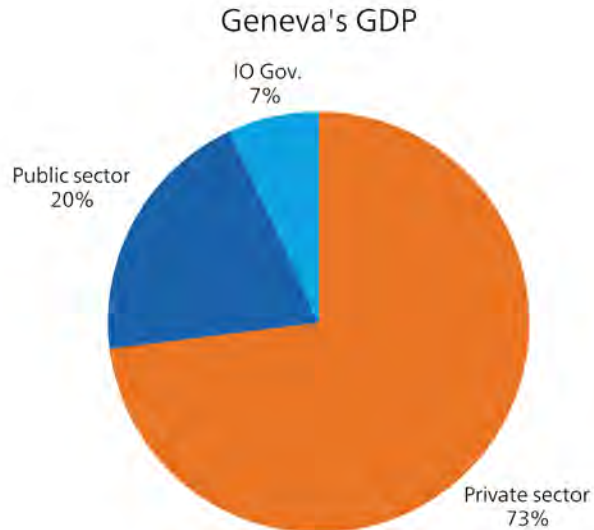
+ 41'000

on duty

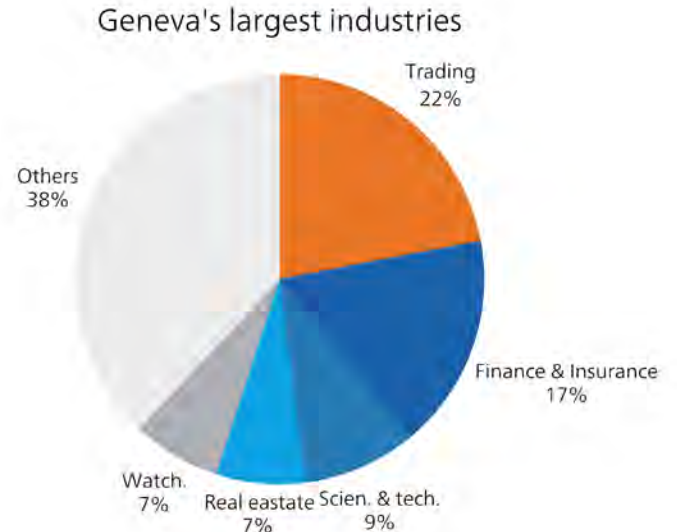
Geneva's Economy

A diversified economy

International Geneva makes a major contribution to the cantonal economy. Intergovernmental organizations alone account for 7% of GDP.



Geneva also boasts a diversified private-sector economy, built on several high value-added clusters.



Geneva's economy

Key figures

Geneva, an economic heavyweight

- GDP: CHF 63.4 billion
- 7.7 % of Switzerland's total GDP
- 360'173 jobs (FTE)
- Resident labour force: 238 221
- GDP per capita: CHF 120,137
- Median gross salary: CHF 7'609 (91k annual)
- Over 3,000 new businesses created each year
- 50,000 jobs created over the past ten years
- **38 international organizations and 750 NGOs (30,000+ jobs)**

Enterprises 43,699	Share	Jobs (FTE)
Micro-enterprises	87.5 %	22.1 %
Small enterprises	8.9 %	20.6 %
Medium-sized enterprises	2.4 %	21.8 %
Large enterprises	1.2 %	35.5 %

“HOST STATE” REGIME (FDFA)

Legitimation Card & Ci Permit

Legitimation card (CDL)

- Legal basis: Host State Act / Ordinance (LEH / OLEH)
- Issued by FDFA (Mission Suisse)
- For diplomats & staff of international organisations (+ families)
- Special residence status, outside LEI
- No gainful employment (except ≤ 10 h / week with cantonal approval, art. 44 OASA)

Ci permit (family members)

- Legal basis: art. 45 OASA ; art. 30 LEI
- For spouses / partners / children (≤ 21 or ≤ 25 if dependent) living in Switzerland
- Full labour-market access (no quota, no priority test)
- Valid only while the principal holds a CDL
- Ends when assignment or marriage ends, or on departure from Switzerland

ORDINARY REGIME (LEI / OASA)

Standard Swiss residence permits (B / L)

Scope

- Applies to non-host-state residents (incl. former CDL / Ci holders)

Key criteria for third-country nationals (art. 18-23 LEI)

- Swiss economic interest required
- Job market priority for Swiss & EU/EFTA workers
- Usual salary / conditions must be met
- High qualifications expected
- Subject to federal quotas

Exemptions / shortcuts

- Spouses of Swiss, EU/EFTA, or B/C permit holders → direct access to work
- Ci holders retain free labour-market access

Switch of regime

- Notify FDFA (Mission Suisse) to renounce CDL/Ci
- Apply to OCPM Geneva for B permit
- Then fully subject to Swiss law (tax, AVS/AI, LAMal, labour rules)



KEY ADVICE IF YOUR (OR YOUR SPOUSE'S) STATUS CHANGES

1. Anticipate the loss of the CDL/Ci

- Say it: *"I'm likely to lose my job / my spouse will leave the organisation."*
- Don't wait until the CDL is already withdrawn.

2. Secure an employer / client upfront

- Ordinary regime (LEI) = employer must prove the search on the Swiss/EU market.
- A written support letter / mandate as **independent consultant** is very helpful.

3. Be mobile — think beyond Geneva

- Geneva = many candidates with international profiles → high competition.
- Same federal rules, but not the same labour market.

4. Use the strong routes first

- If your spouse is Swiss / EU-EFTA / B or C → use **family reunification** (fastest, most secure).
- If you are EU-EFTA yourself → exit the host-state regime and ask for **B EU/EFTA**.

5. Keep everything compliant

- No work with the CDL itself.
- If you start an activity → declare it and switch to the right permit.

Thank you for your attention

Michael Page

TNP
TRANSITION & PERFORMANCE

Ms. Julia Pelé, Associate Michael Page
Ms. Anita Belitz Krasniqi, Senior Career Development Consultant and
Coach, TNP

The Swiss Job Market

First steps in your job search



Michael Page



T&P

TRANSITION & PERFORMANCE

THE SWISS JOB MARKET IN 2025

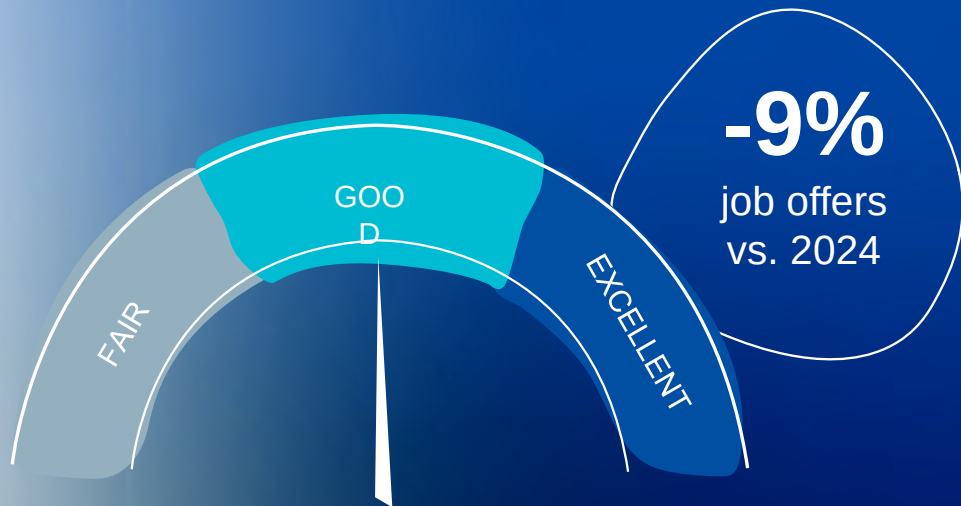
2.8%

**Unemployment rate for
the first semester**

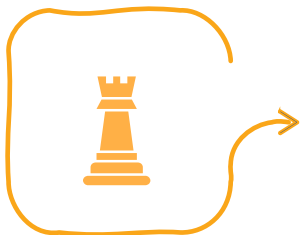
figure provided by the Federal
Government – slightly down vs. 2024.

**Most sectors are affected by the global
economic slowdown, particularly export-
oriented companies.**

Decrease in permanent roles, increase in temporary
positions.

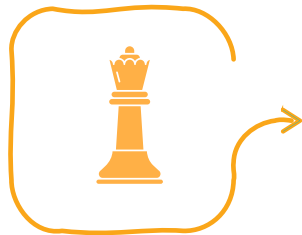


BE THE GAME CHANGER



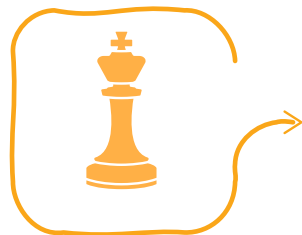
END OF A MANDATE ≠ END OF A CAREER

Your international experience is valuable. It now needs to be adapted to a new context.



THE SWISS MARKET IS DEMANDING

A competitive and relationship-based market. Stand out through your expertise, cultural understanding, and command of national languages.

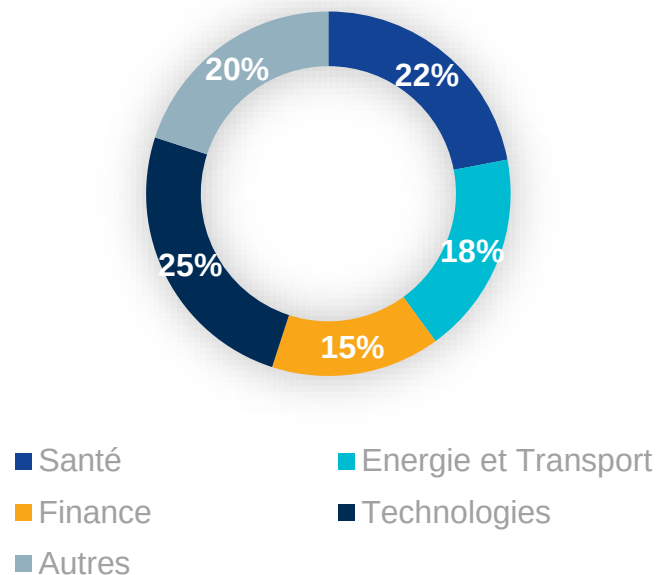


8 TO 10 MONTHS TO REPOSITION YOURSELF ALONE

With a clear strategy and the right support, this can be reduced to 3–5 months.

**Be the
Game
Changer**

Hiring industries



4 STEPS TO REPOSITION YOURSELF

1

CLARIFY YOUR GOALS

Know what you want – and what you no longer want

2

REFRAME YOUR EXPERIENCE

Translate your experience into concrete achievements that are relatable for the Swiss private / public sector

3

UNDERSTAND THE SWISS MARKET

Less visible positions, emphasis on stability, expectations of versatility, compensation

4

ACTIVATE YOUR NETWORK

Applying is not enough. You need to be referred, introduced, and visible in professional circles.



TOOLS AND CHANNELS TO STAY CONNECTED

Linkedin

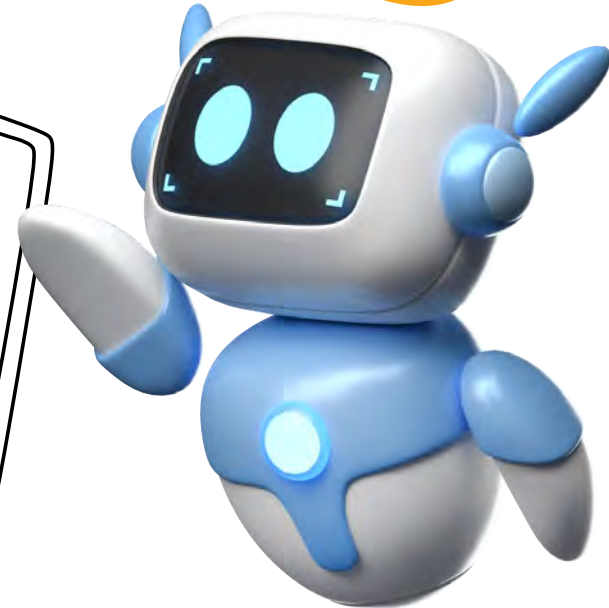
Recruitment
firms

TALENTAI by
TnP



Jobboards

ChatGPT
AI



HOW TO STAND OUT



Local expertise is welcome

- Past professional experiences
- Volunteering and non-profit involvement
- Local training
- Mastery of a national language



Human skills

- Professional references
- Behavioral examples
- Interview communication



Networking

- Professional clubs
- Recruitment agencies
- Outplacement firms
- Themed networking events
- Training opportunities



Importance of LinkedIn

- An up-to-date LinkedIn profile
- Consistent with your CV
- Article publications
- Recommendations from colleagues, managers, clients
- Recruitment ready

BRIDGES TO YOUR NEXT ROLE



**Other international public
sector actors**
Swiss foundations



Swiss public sector
Start-ups & SME
Consulting firms
Multinationals, Banks



Transferable roles:

- Institutional communication ↔ Corporate communication
- Humanitarian project management ↔ IT/industrial project manager
- Development data analyst ↔ Data analyst
- International law lawyer ↔ Corporate lawyer
- NGO HR ↔ Talent acquisition / HRBP
- Humanitarian logistics ↔ Supply chain manager
- Sustainability-related job



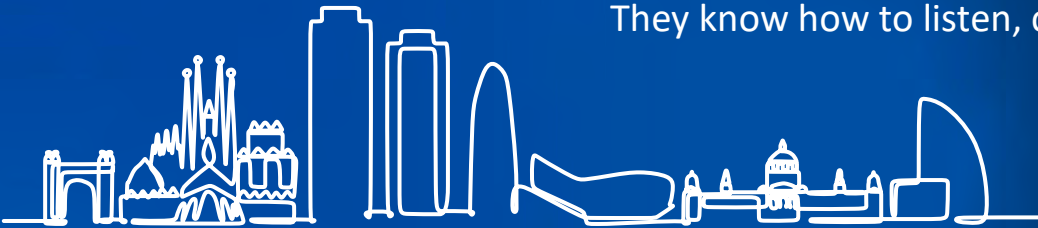
Types of bridges:

- Temporary missions (consulting, secondments)
- Intersectoral mobility programs
- Co-financed continuing education
- Networking and career transition platforms

CAREER SUPPORT: A LAUNCHPAD, NOT A LUXURY

A GOOD COACH KNOWS YOU AND THE SWISS MARKET

They know how to listen, challenge you, and help you position yourself.



FIRM, FREELANCE, OR SPECIALIZED NETWORK

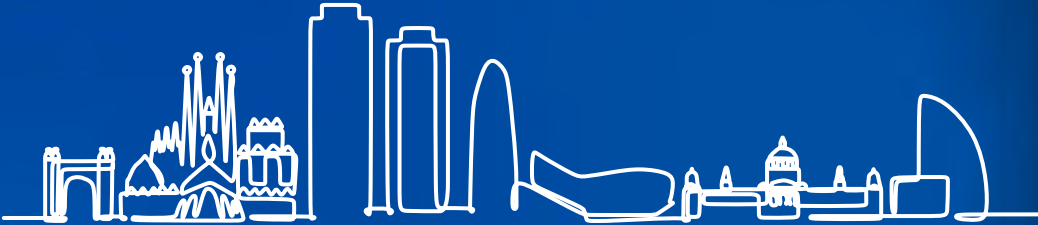
The structure doesn't matter — what counts is the quality of the relationship and local knowledge.



DON'T DO IT ALONE

Being supported means moving faster, farther, and with greater confidence.

TESTIMONIAL: Success Story – CASEY



Michael Page

Part of PageGroup



TRANSITION & PERFORMANCE

Q&A session

Introduction to CAGI's services and to the Welcome Center

Mr. Yannick Roulin, Ambassador, Director of [CAGI](#)

Professor Pierre-Yves Martin, Director of the [Welcome Center](#)

The Ci working permit for legitimization cardholders: opportunities and applicable rules

Ms. Laurénie Sulliger, Attachée of the [Permanent Mission of Switzerland to the UN](#)

Presentation of the International Dual Career Network

Mr. Roman Andreyev, Partner President, [IDCN](#)

Presentation of the "Association Découvrir"

Ms. Sarah Gamblin, Communication, fundraising and partner relations officer of [Association Découvrir](#)

Geneva's Business Ecosystem and Career Opportunities for International Professionals

Mr. Mario Marchesini, Deputy, Department of Economic Promotion and Support, Chambre de commerce, d'industrie et des services de Genève ([CCIG](#))

How to optimize your job research and applications

Ms. Julia Pelé, Associate, [Michael Page](#) and Ms. Anita Belitz Krasniqi, Senior Career Development Consultant and Coach, [TNP](#)